

CEMENT MASONS LOCAL #111
 OP&CMIA AFL-CIO
 111 WALES AVENUE, TONAWANDA NY 14150
 PHONE: (716) 695-1494



NIAGARA COUNTY ONLY

BUILDING & HEAVY HIGHWAY

	07/01/21 06/30/22	07/01/22 06/30/23	07/01/23 06/30/24
BASE RATE PER HOUR:			
CEMENT FINISHER	\$ 30.90	\$ 31.90	\$ 32.45
FOREMAN	\$ 33.99	\$ 35.09	\$ 35.70
SWING SCAFFOLD	\$ 31.15	\$ 32.90	\$ 33.45
EXT SCAFFOLD	\$ 31.15	\$ 32.90	\$ 33.45
FOREMAN OVER SAME	\$ 34.27	\$ 36.19	\$ 36.80
GENERAL FOREMAN	\$ 34.99	\$ 36.09	\$ 36.70
HAZARDOUS PAY	\$ 31.90	\$ 32.00	\$ 33.45
SUPPLEMENTAL BENEFITS:			
SECURITY BENEFIT FUND	\$ 26.92	\$ 26.92	\$ 26.92
PENSION	\$ 7.25	\$ 7.25	\$ 7.25

NOTE: ALL BENEFITS & HOURLY DUES ARE TO BE PAID ON TOTAL HOURS PAID BASIS

DEDUCTION FROM RATE:	2.92815	2.97315	2.9979	66.62
DUES CHECK OFF	4.5% of Total Package Total Package = \$65.07	4.5% of Total Package Total Package = \$66.07	4.5% of Total Package Total Package = \$66.62	
APPRENTICE TRAINING*	\$ 1.55	\$ 1.70	\$ 1.70	
BIEA*	\$ 0.20	\$ 0.20	\$ 0.20	
BUILDING APPROPRIATION *	\$ 0.05	\$ 0.05	\$ 0.05	

* not included in total package

LISTED SUPPLEMENTS APPLY TO ALL CLASSIFICATIONS

OVERTIME: TIME AND ONE HALF THE REGULAR RATE

JULY 01, 2023--JUNE 30, 2024 APPRENTICE RATES:

	WAGES	HEALTH & WELFARE	BIEA	PENSION	APPRENTICE TRAINING	TOTAL
1ST 750	\$ 19.47	\$ 9.11	\$ 0.10	\$ -	\$ -	\$ 28.58
2ND 750	\$ 21.09	\$ 11.96	\$ 0.10	\$ -	\$ -	\$ 33.05
3RD 750	\$ 22.72	\$ 10.16	\$ 0.10	\$ 1.60	\$ 0.23	\$ 34.48
4TH 750	\$ 24.34	\$ 12.27	\$ 0.10	\$ 2.66	\$ 0.33	\$ 39.27
5TH 750	\$ 25.96	\$ 13.31	\$ 0.15	\$ 3.76	\$ 0.38	\$ 43.03
6TH 750	\$ 27.58	\$ 15.50	\$ 0.15	\$ 4.86	\$ 0.46	\$ 47.94

JULY 01, 2022--JUNE 30, 2023 APPRENTICE RATES:

	WAGES	HEALTH & WELFARE	BIEA	PENSION	APPRENTICE TRAINING	TOTAL
1ST 750	\$ 19.14	\$ 9.11	\$ 0.10	\$ -	\$ -	\$ 28.25
2ND 750	\$ 20.73	\$ 11.96	\$ 0.10	\$ -	\$ -	\$ 32.69
3RD 750	\$ 22.33	\$ 10.16	\$ 0.10	\$ 1.60	\$ 0.23	\$ 34.09
4TH 750	\$ 23.92	\$ 12.27	\$ 0.10	\$ 2.66	\$ 0.33	\$ 38.85
5TH 750	\$ 25.52	\$ 13.31	\$ 0.15	\$ 3.76	\$ 0.38	\$ 42.59
6TH 750	\$ 27.11	\$ 15.50	\$ 0.15	\$ 4.86	\$ 0.46	\$ 47.47

CEMENT MASONS LOCAL #111
 OP&CMIA AFL-CIO
 111 WALES AVENUE, TONAWANDA NY 14150
 PHONE: (716) 695-1494



WESTERN NEW YORK

(excludes Niagara County)

BUILDING & HEAVY HIGHWAY

	07/01/21 06/30/22	07/01/22 06/30/23	07/01/23 06/30/24
BASE RATE PER HOUR:			
CEMENT FINISHER	\$ 31.00	\$ 32.00	\$ 32.55
FOREMAN	\$ 34.10	\$ 35.20	\$ 35.81
SWING SCAFFOLD	\$ 31.25	\$ 33.00	\$ 33.55
EXT SCAFFOLD	\$ 31.25	\$ 33.00	\$ 33.55
FOREMAN OVER SAME	\$ 34.38	\$ 36.30	\$ 36.91
GENERAL FOREMAN	\$ 35.10	\$ 36.20	\$ 36.81
HAZARDOUS PAY	\$ 32.00	\$ 33.00	\$ 33.55
SUPPLEMENTAL BENEFITS:			
SECURITY BENEFIT FUND	\$ 24.22	\$ 24.22	\$ 24.22
PENSION	\$ 7.25	\$ 7.25	\$ 7.25

NOTE: ALL BENEFITS & HOURLY DUES ARE TO BE PAID ON TOTAL HOURS PAID BASIS

DEDUCTION FROM RATE:

DUES CHECK OFF	4.5% of Total Package Total Package = \$62.47	4.5% of Total Package Total Package = \$63.47	4.5% of Total Package Total Package = \$64.02
APPRENTICE TRAINING *	\$ 1.55	\$ 1.70	\$ 1.70
CIEA*	\$ 0.20	\$ 0.20	\$ 0.20
BUILDING APPROPRIATION*	\$ 0.05	\$ 0.05	\$ 0.05

* not included in Total Package

LISTED SUPPLEMENTS APPLY TO ALL CLASSIFICATIONS

OVERTIME: TIME AND ONE HALF THE REGULAR RATE

JULY 01, 2023--JUNE 30, 2024 APPRENTICE RATES:

	WAGES	HEALTH & WELFARE	CIEA	PENSION	APPRENTICE TRAINING	TOTAL
1ST 750	\$ 19.53	\$ 8.86	\$ 0.10	\$ -	\$ -	\$ 28.39
2ND 750	\$ 21.16	\$ 11.86	\$ 0.10	\$ -	\$ -	\$ 33.02
3RD 750	\$ 22.79	\$ 10.07	\$ 0.10	\$ 1.51	\$ 0.22	\$ 34.37
4TH 750	\$ 24.41	\$ 12.17	\$ 0.10	\$ 2.56	\$ 0.32	\$ 39.14
5TH 750	\$ 26.04	\$ 13.19	\$ 0.15	\$ 3.64	\$ 0.37	\$ 42.87
6TH 750	\$ 27.67	\$ 15.37	\$ 0.15	\$ 4.73	\$ 0.44	\$ 47.77

JULY 01, 2022--JUNE 30, 2023 APPRENTICE RATES:

	WAGES	HEALTH & WELFARE	CIEA	PENSION	APPRENTICE TRAINING	TOTAL
1ST 750	\$ 19.20	\$ 8.86	\$ 0.10	\$ -	\$ -	\$ 28.06
2ND 750	\$ 20.80	\$ 11.86	\$ 0.10	\$ -	\$ -	\$ 32.66
3RD 750	\$ 22.40	\$ 10.07	\$ 0.10	\$ 1.51	\$ 0.22	\$ 33.98
4TH 750	\$ 24.00	\$ 12.17	\$ 0.10	\$ 2.56	\$ 0.32	\$ 38.73
5TH 750	\$ 25.60	\$ 13.19	\$ 0.15	\$ 3.64	\$ 0.37	\$ 42.43
6TH 750	\$ 27.20	\$ 15.37	\$ 0.15	\$ 4.73	\$ 0.44	\$ 47.30

CEMENT MASONS LOCAL #111
 OP&CMIA AFL-CIO
 111 WALES AVENUE, TONAWANDA NY 14150
 PHONE: (716) 695-1494



NIAGARA COUNTY ONLY
 Independent Contractors

BUILDING & HEAVY HIGHWAY

	07/01/21 06/30/22	07/01/22 06/30/23	07/01/23 06/30/24
BASE RATE PER HOUR:			
CEMENT FINISHER	\$ 31.90	\$ 32.45	\$ 32.45
FOREMAN	\$ 35.09	\$ 35.70	\$ 35.70
SWING SCAFFOLD	\$ 32.90	\$ 33.45	\$ 33.45
EXT SCAFFOLD	\$ 32.90	\$ 33.45	\$ 33.45
FOREMAN OVER SAME	\$ 36.19	\$ 36.80	\$ 36.80
GENERAL FOREMAN	\$ 36.09	\$ 36.70	\$ 36.70
HAZARDOUS PAY	\$ 32.00	\$ 33.45	\$ 33.45
SUPPLEMENTAL BENEFITS:			
SECURITY BENEFIT FUND	\$ 26.92	\$ 26.92	\$ 26.92
PENSION	\$ 7.25	\$ 7.25	\$ 7.25

NOTE: ALL BENEFITS & HOURLY DUES ARE TO BE PAID ON TOTAL HOURS PAID BASIS

	2.88315	2.92815	2.9979
DEDUCTION FROM RATE:			
DUES CHECK OFF	4.5% of Total Package Total Package = \$64.07	4.5% of Total Package Total Package = \$65.07	4.5% of Total Package Total Package = \$66.62
APPRENTICE TRAINING *	\$ 1.40	\$ 1.55	\$ 1.70
BUILDING APPROPRIATION *	\$ 0.05	\$ 0.05	\$ 0.05

* not included in total package

LISTED SUPPLEMENTS APPLY TO ALL CLASSIFICATIONS

OVERTIME: TIME AND ONE HALF THE REGULAR RATE

JULY 01, 2023--JUNE 30, 2024 APPRENTICE RATES:

	WAGES	HEALTH & WELFARE	BIEA	PENSION	APPRENTICE TRAINING	TOTAL
1ST 750	\$ 19.47	\$ 9.11	\$ 0.10	\$ -	\$ -	\$ 28.58
2ND 750	\$ 21.09	\$ 11.96	\$ 0.10	\$ -	\$ -	\$ 33.05
3RD 750	\$ 22.72	\$ 10.16	\$ 0.10	\$ 1.60	\$ 0.23	\$ 34.48
4TH 750	\$ 24.34	\$ 12.27	\$ 0.10	\$ 2.66	\$ 0.33	\$ 39.27
5TH 750	\$ 25.96	\$ 13.31	\$ 0.15	\$ 3.76	\$ 0.38	\$ 43.03
6TH 750	\$ 27.58	\$ 15.50	\$ 0.15	\$ 4.86	\$ 0.46	\$ 47.94

JULY 01, 2022--JUNE 30, 2023 APPRENTICE RATES:

	WAGES	HEALTH & WELFARE	BIEA	PENSION	APPRENTICE TRAINING	TOTAL
1ST 750	\$ 19.14	\$ 9.11	\$ 0.10	\$ -	\$ -	\$ 28.25
2ND 750	\$ 20.73	\$ 11.96	\$ 0.10	\$ -	\$ -	\$ 32.69
3RD 750	\$ 22.33	\$ 10.16	\$ 0.10	\$ 1.60	\$ 0.23	\$ 34.09
4TH 750	\$ 23.92	\$ 12.27	\$ 0.10	\$ 2.66	\$ 0.33	\$ 38.85
5TH 750	\$ 25.52	\$ 13.31	\$ 0.15	\$ 3.76	\$ 0.38	\$ 42.59
6TH 750	\$ 27.11	\$ 15.50	\$ 0.15	\$ 4.86	\$ 0.46	\$ 47.47

CEMENT MASONS LOCAL #111
 OP&CMIA AFL-CIO
 111 WALES AVENUE, TONAWANDA NY 14150
 PHONE: (716) 695-1494



WESTERN NEW YORK

(excludes Niagara County)

Independent Contractors

BUILDING & HEAVY HIGHWAY

	07/01/21	07/01/22	07/01/23
	06/30/22	06/30/23	06/30/24
<i>BASE RATE PER HOUR:</i>			
CEMENT FINISHER	\$ 31.00	\$ 32.00	\$ 32.55
FOREMAN	\$ 34.10	\$ 35.20	\$ 35.81
SWING SCAFFOLD	\$ 31.25	\$ 33.00	\$ 33.55
EXT SCAFFOLD	\$ 31.25	\$ 33.00	\$ 33.55
FOREMAN OVER SAME	\$ 34.38	\$ 36.30	\$ 36.91
GENERAL FOREMAN	\$ 35.10	\$ 36.20	\$ 36.81
HAZARDOUS PAY	\$ 32.00	\$ 33.00	\$ 33.55
<i>SUPPLEMENTAL BENEFITS:</i>			
SECURITY BENEFIT FUND	\$ 23.22	\$ 24.22	\$ 24.22
PENSION	\$ 7.25	\$ 7.25	\$ 7.25

NOTE: ALL BENEFITS & HOURLY DUES ARE TO BE PAID ON TOTAL HOURS PAID BASIS

DEDUCTION FROM RATE:

DUES CHECK OFF	4.5% of Total Package Total Package = \$65.57	4.5% of Total Package Total Package = \$63.67	4.5% of Total Package Total Package = \$64.02
----------------	--	--	--

APPRENTICE TRAINING*	\$ 1.55	\$ 1.70	\$ 1.70
BUILDING APPROPRIATION *	\$ 0.05	\$ 0.05	\$ 0.05

*not included in total package

LISTED SUPPLEMENTS APPLY TO ALL CLASSIFICATIONS

OVERTIME: TIME AND ONE HALF THE REGULAR RATE

JULY 01, 2023--JUNE 30, 2024 APPRENTICE RATES:

	WAGES	HEALTH & WELFARE	PENSION	APPRENTICE TRAINING	TOTAL
1ST 750	\$ 19.53	\$ 8.86	\$ 0.10	\$ -	\$ 28.39
2ND 750	\$ 21.16	\$ 11.86	\$ 0.10	\$ -	\$ 33.02
3RD 750	\$ 22.79	\$ 10.07	\$ 0.10	\$ 0.22	\$ 34.37
4TH 750	\$ 24.41	\$ 12.17	\$ 0.10	\$ 0.32	\$ 39.14
5TH 750	\$ 26.04	\$ 13.19	\$ 0.15	\$ 0.37	\$ 42.87
6TH 750	\$ 27.67	\$ 15.37	\$ 0.15	\$ 0.44	\$ 47.77

JULY 01, 2022--JUNE 30, 2023 APPRENTICE RATES:

	WAGES	HEALTH & WELFARE	PENSION	APPRENTICE TRAINING	TOTAL
1ST 750	\$ 19.20	\$ 8.86	\$ 0.10	\$ -	\$ 28.06
2ND 750	\$ 20.80	\$ 11.86	\$ 0.10	\$ -	\$ 32.66
3RD 750	\$ 22.40	\$ 10.07	\$ 0.10	\$ 0.22	\$ 33.98
4TH 750	\$ 24.00	\$ 12.17	\$ 0.10	\$ 0.32	\$ 38.73
5TH 750	\$ 25.60	\$ 13.19	\$ 0.15	\$ 0.37	\$ 42.43
6TH 750	\$ 27.20	\$ 15.37	\$ 0.15	\$ 0.44	\$ 47.30