

CEMENT MASONS LOCAL #111							
OP&CMIA AFL-CIO							
111 WALES AVENUE, TONAWANDA NY 14150							
PHONE: (716) 695-1494							
		NIAGARA COUNTY ONLY					
BUILDING & HEAVY HIGHWAY							
			07/01/24		07/01/24		07/01/25
			06/30/24		06/30/25		06/30/26
BASE RATE PER HOUR:							
CEMENT FINISHER		\$	32.45		\$	33.00	\$ 33.55
FOREMAN		\$	35.70		\$	36.30	\$ 36.91
SWING SCAFFOLD		\$	33.45		\$	34.00	\$ 34.55
EXT SCAFFOLD		\$	33.45		\$	34.00	\$ 34.55
FOREMAN OVER SAME		\$	36.80		\$	37.40	\$ 38.01
GENERAL FOREMAN		\$	36.70		\$	37.30	\$ 37.91
HAZARDOUS PAY		\$	33.45		\$	34.00	\$ 34.55
SUPPLEMENTAL BENEFITS:							
SECURITY BENEFIT FUND		\$	26.92		\$	26.92	\$ 26.92
PENSION		\$	7.25		\$	7.25	\$ 7.25
NOTE:	ALL BENEFITS & HOURLY DUES ARE TO BE PAID ON TOTAL HOURS PAID BASIS						
DEDUCTION FROM RATE:			2.97315		2.9979		3.0474
DUES CHECK OFF			4.5% of Total Package		4.5% of Total Package		4.5% of Total Package
			Total Package = \$66.07		Total Package = \$66.62		Total Package = \$67.72
APPRENTICE TRAINING*		\$	1.55		\$	1.70	\$ 1.70
BIEA*		\$	0.20		\$	0.20	\$ 0.20
BUILDING APPROPRIATION *		\$	0.05		\$	0.05	\$ 0.05
* not included in total package							
LISTED SUPPLEMENTS APPLY TO ALL CLASSIFICATIONS				OVERTIME: TIME AND ONE HALF THE REGULAR RATE			
JULY 01, 2025--JUNE 30, 2026 APPRENTICE RATES:							
			HEALTH &			APPRENTICE	
		WAGES	WELFARE	BIEA	PENSION	TRAINING	TOTAL
1ST 750		\$ 20.13	\$ 9.11	\$ 0.10	\$ -	\$ -	\$ 29.24
2ND 750		\$ 21.81	\$ 11.96	\$ 0.10	\$ -	\$ -	\$ 33.77
3RD 750		\$ 23.49	\$ 10.16	\$ 0.10	\$ 1.60	\$ 0.23	\$ 35.25
4TH 750		\$ 25.16	\$ 12.27	\$ 0.10	\$ 2.66	\$ 0.33	\$ 40.09
5TH 750		\$ 26.84	\$ 13.31	\$ 0.15	\$ 3.76	\$ 0.38	\$ 43.91
6TH 750		\$ 28.52	\$ 15.50	\$ 0.15	\$ 4.86	\$ 0.46	\$ 48.88
JULY 01, 2024--JUNE 30, 2025 APPRENTICE RATES:							
			HEALTH &			APPRENTICE	
		WAGES	WELFARE	BIEA	PENSION	TRAINING	TOTAL
1ST 750		\$ 19.80	\$ 9.11	\$ 0.10	\$ -	\$ -	\$ 28.91
2ND 750		\$ 21.45	\$ 11.96	\$ 0.10	\$ -	\$ -	\$ 33.41
3RD 750		\$ 23.10	\$ 10.16	\$ 0.10	\$ 1.60	\$ 0.23	\$ 34.86
4TH 750		\$ 24.75	\$ 12.27	\$ 0.10	\$ 2.66	\$ 0.33	\$ 39.68
5TH 750		\$ 26.40	\$ 13.31	\$ 0.15	\$ 3.76	\$ 0.38	\$ 43.47
6TH 750		\$ 28.05	\$ 15.50	\$ 0.15	\$ 4.86	\$ 0.46	\$ 48.41

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OP&CMIA AFL-CIO								
111 WALES AVENUE, TONAWANDA NY 14150								
PHONE: (716) 695-1494			FAX: (716) 695-6249					
WESTERN NEW YORK								
			(excludes Niagara County)					
BUILDING & HEAVY HIGHWAY								
			07/01/23	07/01/10		07/01/24		07/01/25
			06/30/24	06/30/11		06/30/25		06/30/26
BASE RATE PER HOUR:								
CEMENT FINISHER			\$ 32.55	26.60		\$ 33.10		\$ 33.65
FOREMAN			\$ 35.81	28.60		\$ 36.41		\$ 37.02
SWING SCAFFOLD			\$ 33.55	26.85		\$ 34.10		\$ 34.65
EXT SCAFFOLD			\$ 33.55	26.85		\$ 34.10		\$ 34.65
FOREMAN OVER SAME			\$ 36.91	28.85		\$ 37.51		\$ 38.12
GENERAL FOREMAN			\$ 36.81	29.15		\$ 37.41		\$ 38.02
HAZARDOUS PAY			\$ 33.55			\$ 34.10		\$ 34.65
SUPPLEMENTAL BENEFITS:								
SECURITY BENEFIT FUND			\$ 24.22	16.62		\$ 24.22		\$ 24.22
PENSION			\$ 7.25	6.00		\$ 7.25		\$ 7.25
NOTE:	ALL BENEFITS & HOURLY DUES ARE TO BE PAID ON TOTAL HOURS PAID BASIS							
DEDUCTION FROM RATE:								\$ 2.93
DUES CHECK OFF			4.5% of Total Package	2.00		4.5% of Total Package		4.5% of Total Package
			Total Package = \$63.47			Total Package = \$64.02		Total Package = \$65.12
APPRENTICE TRAINING *			\$ 1.70	0.30		\$ 1.70		\$ 1.70
CIEA*			\$ 0.20			\$ 0.20		\$ 0.20
BUILDING APPROPRIATION*			\$ 0.05			\$ 0.05		\$ 0.05
* not included in Total Package								
LISTED SUPPLEMENTS APPLY TO ALL CLASSIFICATIONS						OVERTIME: TIME AND ONE HALF THE REGULAR RATE		
JULY 01, 2025--JUNE 30, 2026 APPRENTICE RATES:								
			HEALTH &				APPRENTICE	
		WAGES	WELFARE	BIEA	CIEA	PENSION	TRAINING	TOTAL
1ST 750		\$ 20.19	\$ 8.86	\$ 0.10	\$ 0.10	\$ -	\$ -	\$ 29.05
2ND 750		\$ 21.87	\$ 11.86	\$ 0.10	\$ 0.10	\$ -	\$ -	\$ 33.73
3RD 750		\$ 23.56	\$ 10.07	\$ 0.10	\$ 0.10	\$ 1.51	\$ 0.22	\$ 35.14
4TH 750		\$ 25.24	\$ 12.17	\$ 0.10	\$ 0.10	\$ 2.56	\$ 0.32	\$ 39.97
5TH 750		\$ 26.92	\$ 13.19	\$ 0.15	\$ 0.15	\$ 3.64	\$ 0.37	\$ 43.75
6TH 750		\$ 28.60	\$ 15.37	\$ 0.15	\$ 0.15	\$ 4.73	\$ 0.44	\$ 48.70
JULY 01, 2024--JUNE 30, 2025 APPRENTICE RATES:								
			HEALTH &				APPRENTICE	
		WAGES	WELFARE	BIEA	CIEA	PENSION	TRAINING	TOTAL
1ST 750		\$ 19.86	\$ 8.86	\$ 0.10	\$ 0.10	\$ -	\$ -	\$ 28.72
2ND 750		\$ 21.52	\$ 11.86	\$ 0.10	\$ 0.10	\$ -	\$ -	\$ 33.38
3RD 750		\$ 23.17	\$ 10.07	\$ 0.10	\$ 0.10	\$ 1.51	\$ 0.22	\$ 34.75

4TH 750		\$ 24.83	\$ 12.17	\$ 0.10	\$ 0.10	\$ 2.56	\$ 0.32	\$ 39.56
5TH 750		\$ 26.48	\$ 13.19	\$ 0.15	\$ 0.15	\$ 3.64	\$ 0.37	\$ 43.31
6TH 750		\$ 28.14	\$ 15.37	\$ 0.15	\$ 0.15	\$ 4.73	\$ 0.44	\$ 48.24
MARKET RECOVERY subsidized through dues check off @ \$.25 per hour								

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PHONE: (716) 695-1494								
			NIAGARA COUNTY ONLY					
			Independent Contractors					
BUILDING & HEAVY HIGHWAY								
			07/01/23		07/01/24		07/01/25	
			06/30/24		06/30/25		06/30/26	
BASE RATE PER HOUR:								
CEMENT FINISHER			\$ 32.45		\$ 33.00		\$ 33.55	
FOREMAN			\$ 35.70		\$ 36.30		\$ 36.91	
SWING SCAFFOLD			\$ 33.45		\$ 34.00		\$ 34.55	
EXT SCAFFOLD			\$ 33.45		\$ 34.00		\$ 34.55	
FOREMAN OVER SAME			\$ 36.80		\$ 37.40		\$ 38.01	
GENERAL FOREMAN			\$ 36.70		\$ 37.30		\$ 37.91	
HAZARDOUS PAY			\$ 33.45		\$ 34.00		\$ 34.55	
SUPPLEMENTAL BENEFITS:								
SECURITY BENEFIT FUND			\$ 26.92		\$ 26.92		\$ 26.92	
PENSION			\$ 7.25		\$ 7.25		\$ 7.25	
NOTE:	ALL BENEFITS & HOURLY DUES ARE TO BE PAID ON TOTAL HOURS PAID BASIS							
DEDUCTION FROM RATE:			2.92815		2.9979		3.02265	
DUES CHECK OFF			4.5% of Total Package		4.5% of Total Package		4.5% of Total Package	
			Total Package = \$65.07		Total Package = \$66.62		Total Package = \$67.17	
APPRENTICE TRAINING *			\$ 1.55		\$ 1.70		\$ 1.70	
BUILDING APPROPRIATION *			\$ 0.05		\$ 0.05		\$ 0.05	
* not included in total package								
LISTED SUPPLEMENTS APPLY TO ALL CLASSIFICATIONS				OVERTIME: TIME AND ONE HALF THE REGULAR RATE				
JULY 01, 2025--JUNE 30, 2026 APPRENTICE RATES:								
			HEALTH &			APPRENTICE		
		WAGES	WELFARE	BIEA	PENSION	TRAINING	TOTAL	
1ST 750	\$ 20.13	\$ 9.11	\$ 0.10	\$ -	\$ -	\$ -	29.24	
2ND 750	\$ 21.81	\$ 11.96	\$ 0.10	\$ -	\$ -	\$ -	33.77	
3RD 750	\$ 23.49	\$ 10.16	\$ 0.10	\$ 1.60	\$ 0.23	\$ -	35.25	
4TH 750	\$ 25.16	\$ 12.27	\$ 0.10	\$ 2.66	\$ 0.33	\$ -	40.09	
5TH 750	\$ 26.84	\$ 13.31	\$ 0.15	\$ 3.76	\$ 0.38	\$ -	43.91	
6TH 750	\$ 28.52	\$ 15.50	\$ 0.15	\$ 4.86	\$ 0.46	\$ -	48.88	
JULY 01, 2024--JUNE 30, 2025 APPRENTICE RATES:								
			HEALTH &			APPRENTICE		
		WAGES	WELFARE	BIEA	PENSION	TRAINING	TOTAL	
1ST 750	\$ 19.80	\$ 9.11	\$ 0.10	\$ -	\$ -	\$ -	28.91	
2ND 750	\$ 21.45	\$ 11.96	\$ 0.10	\$ -	\$ -	\$ -	33.41	

3RD 750		\$ 23.10	\$ 10.16	\$ 0.10	\$ 1.60	\$ 0.23	\$ 34.86
4TH 750		\$ 24.75	\$ 12.27	\$ 0.10	\$ 2.66	\$ 0.33	\$ 39.68
5TH 750		\$ 26.40	\$ 13.31	\$ 0.15	\$ 3.76	\$ 0.38	\$ 43.47
6TH 750		\$ 28.05	\$ 15.50	\$ 0.15	\$ 4.86	\$ 0.46	\$ 48.41

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WESTERN NEW YORK									
			(excludes Niagara County)			Independent Contractors			
BUILDING & HEAVY HIGHWAY									
			07/01/23	07/01/10		07/0124		07/01/25	
			06/30/24	06/30/11		06/30/25		06/30/26	
BASE RATE PER HOUR:									
CEMENT FINISHER			\$ 32.55	26.60		\$ 33.10		\$ 33.65	
FOREMAN			\$ 35.81	28.60		\$ 36.41		\$ 37.02	
SWING SCAFFOLD			\$ 33.55	26.85		\$ 34.10		\$ 34.65	
EXT SCAFFOLD			\$ 33.55	26.85		\$ 34.10		\$ 34.65	
FOREMAN OVER SAME			\$ 36.91	28.85		\$ 37.51		\$ 38.12	
GENERAL FOREMAN			\$ 36.81	29.15		\$ 37.41		\$ 38.02	
HAZARDOUS PAY			\$ 33.55			\$ 34.10		\$ 34.65	
SUPPLEMENTAL BENEFITS:									
SECURITY BENEFIT FUND			\$ 24.22	16.62		\$ 24.22		\$ 24.22	
PENSION			\$ 7.25	6.00		\$ 7.25		\$ 7.25	
NOTE:			ALL BENEFITS & HOURLY DUES ARE TO BE PAID ON TOTAL HOURS PAID BASIS						
DEDUCTION FROM RATE:									
DUES CHECK OFF			4.5% of Total Pack	2.00		4.5% of Total Package		4.5% of Total Package	
			Total Package = \$63.67			Total Package = \$64.02			Total Package = \$65.12
APPRENTICE TRAINING*			\$ 1.70	0.30		\$ 1.70		\$ 1.70	
BUILDING APPROPRIATION *			\$ 0.05			\$ 0.05		\$ 0.05	
*not included in total package									
LISTED SUPPLEMENTS APPLY TO ALL CLASSIFICATIONS					OVERTIME: TIME AND ONE HALF THE REGULAR RATE				
JULY 01,2025--JUNE 30, 2026 APPRENTICE RATES:									
			HEALTH &	HEALTH &			APPRENTICE		
		WAGES	WELFARE	WELFARE		PENSION	TRAINING		TOTAL
1ST 750		\$ 20.19	\$ 8.86	\$ 0.10	\$ 0.10	\$ -	\$ -		\$ 29.05
2ND 750		\$ 21.87	\$ 11.86	\$ 0.10	\$ 0.10	\$ -	\$ -		\$ 33.73
3RD 750		\$ 23.56	\$ 10.07	\$ 0.10	\$ 0.10	\$ 1.51	\$ 0.22		\$ 35.14
4TH 750		\$ 25.24	\$ 12.17	\$ 0.10	\$ 0.10	\$ 2.56	\$ 0.32		\$ 39.97
5TH 750		\$ 26.92	\$ 13.19	\$ 0.15	\$ 0.15	\$ 3.64	\$ 0.37		\$ 43.75
6TH 750		\$ 28.60	\$ 15.37	\$ 0.15	\$ 0.15	\$ 4.73	\$ 0.44		\$ 48.70
JULY 01, 2024--JUNE 30, 2025 APPRENTICE RATES:									
			HEALTH &	HEALTH &			APPRENTICE		
		WAGES	WELFARE	WELFARE		PENSION	TRAINING		TOTAL
1ST 750		\$ -	\$ 8.86	\$ 0.10	\$ 0.10	\$ -	\$ -		\$ 8.86
2ND 750		\$ 21.16	\$ 11.86	\$ 0.10	\$ 0.10	\$ -	\$ -		\$ 33.02
3RD 750		\$ 22.79	\$ 10.07	\$ 0.10	\$ 0.10	\$ 1.51	\$ 0.22		\$ 34.37
4TH 750		\$ 24.41	\$ 12.17	\$ 0.10	\$ 0.10	\$ 2.56	\$ 0.32		\$ 39.14
5TH 750		\$ 26.04	\$ 13.19	\$ 0.15	\$ 0.15	\$ 3.64	\$ 0.37		\$ 42.87
6TH 750		\$ 27.67	\$ 15.37	\$ 0.15	\$ 0.15	\$ 4.73	\$ 0.44		\$ 47.77

MARKET RECOVERY subsidized through dues check off @ \$.25 per hour									

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MONROE COUNTY NY									
						Independent Contractors			
BUILDING & HEAVY HIGHWAY									
					0701/24	07/01/24		07/01/25	
					06/30/24	06/30/25		06/30/26	
BASE RATE PER HOUR:									
CEMENT FINISHER					\$ 36.88	\$ 37.88			
FOREMAN					\$ 40.14	\$ 41.67			
SWING SCAFFOLD					\$ 37.88	\$ 38.88			
EXT SCAFFOLD					\$ 37.88	\$ 38.88			
FOREMAN OVER SAME					\$ 41.67	\$ 42.77			
GENERAL FOREMAN					\$ 41.14	\$ 42.67			
HAZARDOUS PAY					\$ 33.55	\$ 38.88			
SUPPLEMENTAL BENEFITS:									
SECURITY BENEFIT FUND					\$ 23.53	\$ 19.44			
PENSION					\$ 7.25	\$ 7.25			
NOTE:	ALL BENEFITS & HOURLY DUES ARE TO BE PAID ON TOTAL HOURS PAID BASIS								
DEDUCTION FROM RATE:									
DUES CHECK OFF					4.5% of Total Package		4.5% of Total Package		
					Total Package = \$67.66		Total Package = \$69.74		
APPRENTICE TRAINING*					\$ 1.70			\$ 1.70	
BUILDING APPROPRIATION *					\$ 0.05			\$ 0.05	
*not included in total package									
LISTED SUPPLEMENTS APPLY TO ALL CLASSIFICATIONS					OVERTIME: TIME AND ONE HALF THE REGULAR RATE				
JULY 01, 2024--JUNE 30, 2025 APPRENTICE RATES:									
		WAGES	HEALTH & WELFARE	HEALTH & WELFARE		PENSION	APPRENTICE TRAINING		TOTAL
1ST 750		\$ -	\$ 12.27	\$ 0.10	\$ -	\$ -	\$ -		\$ 12.27
2ND 750		\$ -	\$ 14.72	\$ 0.10	\$ -	\$ -	\$ -		\$ 14.72
3RD 750		\$ 26.52	\$ 17.17	\$ 0.10	\$ -	\$ 5.08	\$ 1.19		\$ 48.76
4TH 750		\$ 30.30	\$ 19.62	\$ 0.10	\$ -	\$ 5.80	\$ 1.36		\$ 55.73
JULY 01, 2024--JUNE 30, 2025 APPRENTICE RATES:									
		WAGES	HEALTH & WELFARE	HEALTH & WELFARE		PENSION	APPRENTICE TRAINING		TOTAL
1ST 750		\$ -	\$ 8.86	\$ 0.10	\$ 0.10	\$ -	\$ -		\$ 8.86
2ND 750		\$ 21.16	\$ 11.86	\$ 0.10	\$ 0.10	\$ -	\$ -		\$ 33.02
3RD 750		\$ 22.79	\$ 10.07	\$ 0.10	\$ 0.10	\$ 1.51	\$ 0.22		\$ 34.37
4TH 750		\$ 24.41	\$ 12.17	\$ 0.10	\$ 0.10	\$ 2.56	\$ 0.32		\$ 39.14
5TH 750		\$ 26.04	\$ 13.19	\$ 0.15	\$ 0.15	\$ 3.64	\$ 0.37		\$ 42.87
6TH 750		\$ 27.67	\$ 15.37	\$ 0.15	\$ 0.15	\$ 4.73	\$ 0.44		\$ 47.77

MARKET RECOVERY subsidized through dues check off @ \$.25 per hour									